
eliminating racism
empowering women
ywca

2012 ANNUAL REPORT

ywca rhode island



for every women

145 years

Deborah L. Perry, YWCA Rhode Island CEO pictured with Bill Walter, Innovative Solutions for Non-Profits President in the historic YWCA Sarah Francis Gardner House for homeless women. Innovative Solutions for Non-Profits provided the financial support and professional guidance required for the successful June merger of YWCA Greater Rhode Island and YWCA Northern Rhode Island into single statewide organization - YWCA Rhode Island.



ywca rhode island

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PIP Coordinator / Registered Nurse
Deborah Smith

president's report

At 145 years old, YWCA of Greater Rhode Island, also known, as YWCA of Central Falls and Pawtucket, is the third oldest YWCA in the country. Its notable history, as detailed in the adjacent timeline, includes founding the organization that now is Crossroads Rhode Island, which serves the homeless population, and the International Institute in Providence, which provides educational, legal and social services to immigrant, refugee and native-born individuals. YWCA of Greater Rhode Island is the founder of The Rhode Island Rape Crisis Center and a co-founder of the Blackstone Valley Women's Shelter, as well as an organizer of The Way Out, known as Youth Pride an agency serving the LGBTQQ community. But it had been struggling in recent years and approached YWCA Northern Rhode Island for advice and financial support.

In June, after months of discussion and evaluation of various options to save the faltering organization, the Woonsocket based YWCA Northern Rhode Island merged into Central Falls based YWCA Greater Rhode Island forming a single statewide organization.

The new entity, YWCA Rhode Island, owns just over two acres of land and three buildings at Broad and Hawes streets in Central Falls, at the Pawtucket line. A 10-room Victorian, known as the historic Sarah Francis Gardner House, is the residence for homeless women in transition. A 4,500 square foot building is a community and childcare center. The third building a former carriage house sits idle.

YWCA Rhode Island also owns just over two acres of land and an 18,000 square foot building on Blackstone Street in Woonsocket's North End neighborhood. Preschool classrooms, a childcare center and gymnasium have served the area for generations. The Woonsocket facility is the administrative center for the organization as well as the hub for agency health education, advocacy and outreach services.

But we're not done yet. The carriage house in Central Falls is under construction to become Rosie's Clubhouse, named for Rosie the Riveter, the woman symbolic of World War II female factory workers. It will be a place where middle-school age girls can learn non-traditional skills including car-

penry. The National Association of Women in Construction, Rhode Island Chapter, is donating labor and materials to make this vision a reality.

YWCA Rhode Island sponsored Sheila "Skip" Nowell Leadership Academy, a public charter high school named after a former YWCA Northern Rhode Island Executive Director who in the 1970's advocated for the right of young mothers to continue their education during pregnancy, has been granted preliminary approval to open in September 2013. The school will ultimately serve 360 at-risk youth including parenting and pregnant teens and their babies. The school will be the 1st charter school in Rhode Island to use a blended on-line curriculum and has the potential to serve as a national model.

And we are exploring additional opportunities to increase the breadth and depth of our organization in order to continue to work toward the elimination racism, and to create opportunities for the economic empowerment of women.

On behalf of YWCA members throughout Rhode Island and surrounding Massachusetts communities, my sincere thanks and gratitude to the women of the former YWCA Greater Rhode Island board of directors and President Johanna LeClair as well as former YWCA Northern Rhode Island board of directors and President Cathy Brien for their wisdom and foresight to create a bigger, stronger, more viable statewide organization – YWCA Rhode Island.

The merger of these two organizations would not have been possible without the financial support and professional advice of Innovative Solutions for Non-Profits, Bill Walter; Barbara Sokoloff Associates, Barbara Sokoloff and team; Braver PC, Dave Fontaine CPA and team; and Robinson & Cole LLP, Attorney Joseph B. White and team.

Very truly yours,

Deborah

Deborah L. Perry
President / Chief Executive Officer
YWCA Rhode Island

a short look at ywca rhode island's long history 1867 - 2012

look what we've done

Providence Women's Christian Association was formed.

1867

Cottages were opened in Conimicut Park as a summer resort for working women.

1879

Providence Women's Christian Association merged with the Providence Evangelist Young Women's Christian Association, which added an employment bureau, and junior and industrial departments.

1888

With a greater emphasis on younger women, the organization's name was formally changed to the Young Women's Christian Association.

1889

YWCA Founded Traveler's Aid, later to become Crossroads, RI.

1894

YWCA of Providence founded the International Institute of Rhode Island, later to merge with Dorcas Place.

1921

YWCA of Woonsocket was formed and becomes the 1st YWCA in the country to allow membership to all women regardless of religious affiliation.

1923

YWCA of Woonsocket opens a preschool.

1932

Providence and Pawtucket/Central Falls YWCA's merged, forming the YWCA of Greater Rhode Island. Programming focus moves from recreational to social services and political activity.

1965

YWCA Greater Rhode Island founded the RI Rape Crisis Center, later to become Day One. Program scope expanded to include eliminating racism, crime intervention, rape counseling and child abuse services.

1977

YWCA Greater Rhode Island and Women's Center founded the Blackstone Shelter for Battered Women.

1980

YWCA Northern Rhode Island creates Parenting in Progress, a GED program with wrap around services for teen mothers.

1984

YWCA Greater Rhode Island founded "The Way Out" a weekly support group for LGBTQQ youth, which later became Youth Pride Inc.

1993

YWCA began offering ENCOREPlus, a breast and cervical education and support program for low-income women.

1996

YWCA Northern Rhode Island leads the way bringing The Silent Witness Project Rhode Island a national initiative that honors and remembers victims of domestic murder.

1997

YWCA Greater Rhode Island initiated HIV outreach and education for at risk women.

2001

The Sarah Francis Grant Homestead was opened, providing housing for homeless women with disabilities.

2004

YWCA Northern Rhode Island creates *She Shines* Magazine, a statewide multi-media publication celebrating the aspirations and accomplishments of women.

2005

YWCA Northern Rhode Island hosts 1st Women of Achievement Awards.

2005

YWCA Northern Rhode Island hosts 1st Women Holding Office Celebration.

2009

YWCA Northern Rhode Island takes leadership role in creating The Rhode Island Alliance (RIA), a statewide collaborative effort dedicated to reducing teen pregnancy and empowering pregnant and parenting teens.

2010

YWCA Northern Rhode Island and partner organizations, host 1st Race Against Racism.

2011

YWCA Greater Rhode Island and YWCA Northern Rhode Island merge to form a single statewide organization - YWCA Rhode Island.

2012

YWCA begins oversight of The Gini Fund, a scholarship fund for female student/athletes in memory of East Providence High School teacher and coach Gini Duarte.

2012

YWCA Rhode Island sponsored Sheila "Skip" Nowell Leadership Academy, a public charter high school, is granted preliminary approval by the Rhode Island Department of Education to serve 360 at-risk youth.

2012

Teen Pregnancy



YWCA arranged for *Children of Children, Portraits and Stories of Teenage Parents* a multimedia traveling exhibition by photographer Michael Nye to come to Rhode Island during the month of May. Pictured from the exhibit is "Becky". The exhibit is a collection of stories of men and women ranging in age from 12 to 100 whose lives have been crucially affected by teenage pregnancy.

empowering women

YWCA SUPPORTING YOUNG PARENTS

According to the Joint Center for Political and Economic Studies (JCPES), women who completed high school earned 50% more than those who did not and those who completed some college increased their annual earnings by 20-25% more. And those with bachelors or advanced degrees earned about 50% more than those with some college.

YWCA has a long-standing commitment to providing programs and services for teen parents and advocating for systems that help them become successful and productive members of our community.

Sheila “Skip” Nowell Leadership Academy

YWCA Rhode Island received the go-ahead from the Rhode Island Department of Education (RIDE) for a groundbreaking online public charter high school designed for at-risk high school students. Named after retired YWCA Northern Rhode Island executive director, Sheila C. “Skip” Nowell, the Leadership Academy will combine online studies with classroom work and is aimed specifically at 360 students whose family responsibilities interfere with their attendance at high school. That includes teenagers who are pregnant or already parents, who are responsible for taking care of other family members, and who are victims of domestic abuse or who lack support.

Parenting In Progress (PIP)

YWCA Rhode Island continues to offer PIP, a collaborative program created by the YWCA 28 years ago for teen mothers and their families which includes a comprehensive set of services including GED education, case management, childcare, transportation and access to social services.

Rhode Island Alliance (RIA)

YWCA Rhode Island serves as the lead support agency for The Rhode Island Alliance. A collaborative effort of over 60 individuals and organizations, The Rhode Island Alliance views teen pregnancy and childbearing as a complex issue requiring a comprehensive approach. In January 2012, RIA completed and launched a statewide comprehensive plan to reduce the rates of teen pregnancy and support young families. The plan is a road map drawn up BY the community for the community.

Children of Children

YWCA Rhode Island sponsored the Children of Children Exhibit at Tsetse Gallery. Opening night was hosted by RI First Lady Chafee and DOH Director Dr. Michael Fine. Over 600 people viewed the month long exhibit, a powerful installation of 52 portraits and audio-stories of lives touched by early parenting. It served as an opportunity to engage viewers in a conversation about the complexities of teen parenting.



Pictured from left to right: Theresa Moore, producer of the film *License to Thrive: Title IX at 35*, with Beverly Wiley, former YWCA board president and Gail Davis, YWCA board member gathered together at YWCA Rhode Island's Title IX 40th anniversary celebration at Community College of Rhode Island, Knight Campus in Warwick.

women's economic advancement

YWCA CELEBRATING TITLE IX

Forty years ago Congress passed Title IX of the Education Amendments of 1972 to ensure equal opportunity in education for all students, from kindergarten through post-graduate school, regardless of sex. This landmark education states: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.
— 20 U.S.C. §1681

YWCA has a long-standing commitment to raise awareness of Title IX and to provide non-traditional educational programs and services which offer equality for girls and women.

Rosie's Girls

YWCA Rhode Island Rosie's Girls offers a unique program for adolescent girls (ages 11-13), designed to build self-esteem, perseverance and leadership through learning and applying basic skills in the skilled trades (e.g. carpentry, welding, electrical wiring, and auto repair). Through these non-traditional activities, young girls are challenged to develop a broader sense of themselves and their capabilities, learn independence, expand their math and science skills through concrete applications, and consider careers in non-traditional fields that offer women and girls new opportunities for career satisfaction and financial stability.

Gini Fund

YWCA Rhode Island oversees a scholarship fund in memory of Gini Duarte, a former East Providence High School teacher and coach. Each year an outstanding female student/athlete is awarded college scholarship funds in Gini's memory.

Block Kids

YWCA Rhode Island participates in The National Association for Women in Construction, RI Chapter Block Kids Building Program. This award-winning program introduces children to the construction industry in an effort to create awareness of and to promote an interest in future careers in one of the many facets of the industry.

Title IX Anniversary Event

YWCA Rhode Island held an event at Community College of Rhode Island, Knight Campus in celebration of the 40th anniversary of Title IX. The event included a presentation by Theresa Moore producer of the film *License to Thrive: Title IX at 35* along with a live tweet-up. GoGirlGo! a program of the Women's Sport Foundation offered at YWCA Rhode Island was also highlighted.

statement of financial position for year ending December 31, 2011

Reflects combined assets of
YWCA Greater Rhode Island and YWCA Northern Rhode Island
prior to June 27, 2012 merger.

ASSETS

Cash	\$388,150
Investments	1,387,728
Accounts Receivable	116,371
Other Current Assets	77,996
Fixed Assets (net)	<u>1,809,566</u>
Total Assets	\$3,779,811

LIABILITIES

Secured Mortgages	\$346,663
Accounts Payable	69,407
Accrued Liabilities	<u>73,482</u>
Total Liabilities	\$489,552

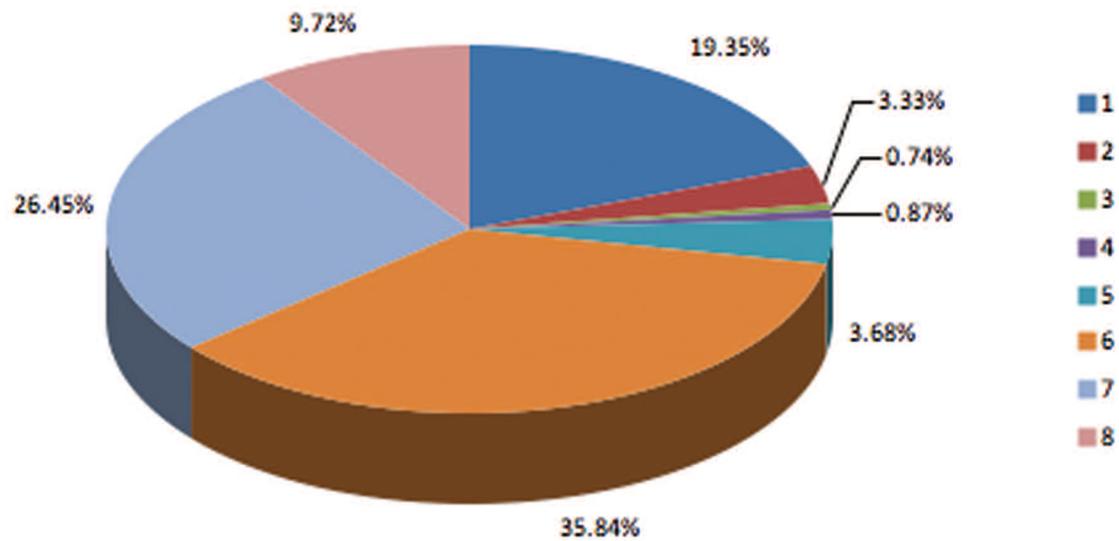
FUND BALANCE

Unrestricted	\$3,008,333
Temporarily Restricted	74,250
Permanently Restricted	<u>207,676</u>
Total Fund Balance	\$3,290,259
Total Liabilities and Fund Balance	\$3,779,811

budget for fiscal year 2012 1/1/12 - 12/31/12

Does not include YWCA Greater Rhode Island's income prior to July 1, 2012.
YWCA Greater Rhode Island and YWCA Northern Rhode Island
merged on June 27, 2012.

	2012 Budget	Percent of Budget
1. Grants & Foundations	\$ 298,778.00	19.35%
2. Fund Raising/Gifts	\$ 51,475.00	3.33%
3. Membership dues	\$ 11,500.00	0.74%
4. Room Fees, & Misc	\$ 13,500.00	0.87%
5. Interest Income/Dividends	\$ 56,825.00	3.68%
6. Federal & State Fees	\$ 553,351.00	35.84%
7. Program Service Fees	\$ 408,374.00	26.45%
8. Miscellaneous Income	\$ 150,000.00	9.72%
TOTAL INCOME	\$ 1,543,803.00	



Women of Achievement



Women of Achievement Awards are recognized nationally, and bring attention to the accomplishments of women in industry, culture and public service in local communities. Selection criteria focuses on exceptional skills, leadership and mentoring; breaking new ground or old barriers; and being agents of positive change and inspiration. 2012 YWCA Rhode Island Woman of Achievement Honoree Alex and Ani owner and designer, Carolyn Rafaelian, right pictured with YWCA Chief Executive Officer Deborah L. Perry. Other award winner included Roberta Richman; Carol O'Donnell; Adeola Oredola; Barbara Sokoloff; Elizabeth "Liz" Chace; Carrie Bridges Feliz; Valerie A. Perry; Hilary Jones; Patricia Martinez; and Toby Ayers.

women's economic empowerment

YWCA EMPOWERING WOMEN AND GIRLS THROUGH SPORTS AND FITNESS ACTIVITIES

According to a 2002 Oppenheimer Mutual Fund Report, 82% of executive businesswomen played organized sports after elementary school.

YWCA has a long-standing commitment to providing fitness and athletic opportunities for girls and women recognizing that teamwork, discipline, leadership, perseverance, risk taking, winning and losing, time management, and networking are all common elements for success in sports, business, and life.

GoGirlGo!

YWCA Rhode Island offers GoGirlGo!, The Women's Sports Foundation landmark educational program launched in 2001 for elementary, middle and high school girls, which works across the country to keep girls involved in physical activity and to improve the health of sedentary girls.

Healthy Steps for Girls and Women

Promoting fitness and sports as the gateway to health, YWCA Rhode Island, in collaboration with Northern Rhode Island Area Health Education Center and funded by Rhode Island Department of Health, is leading an initiative to encourage healthy lifelong behaviors in girls and women who reside in the rural communities of Burrillville, Foster, Glocester and Scituate, Rhode Island.

Gymnastics Academy

Recognizing that gymnastics is fundamental to all sport and essential for acrobatic sports, YWCA Rhode Island offers programs for beginners to top competitive gymnasts. Lead staff are USA Gymnastics certified and the YWCA is a member of Rhode Island USA Gymnastics.

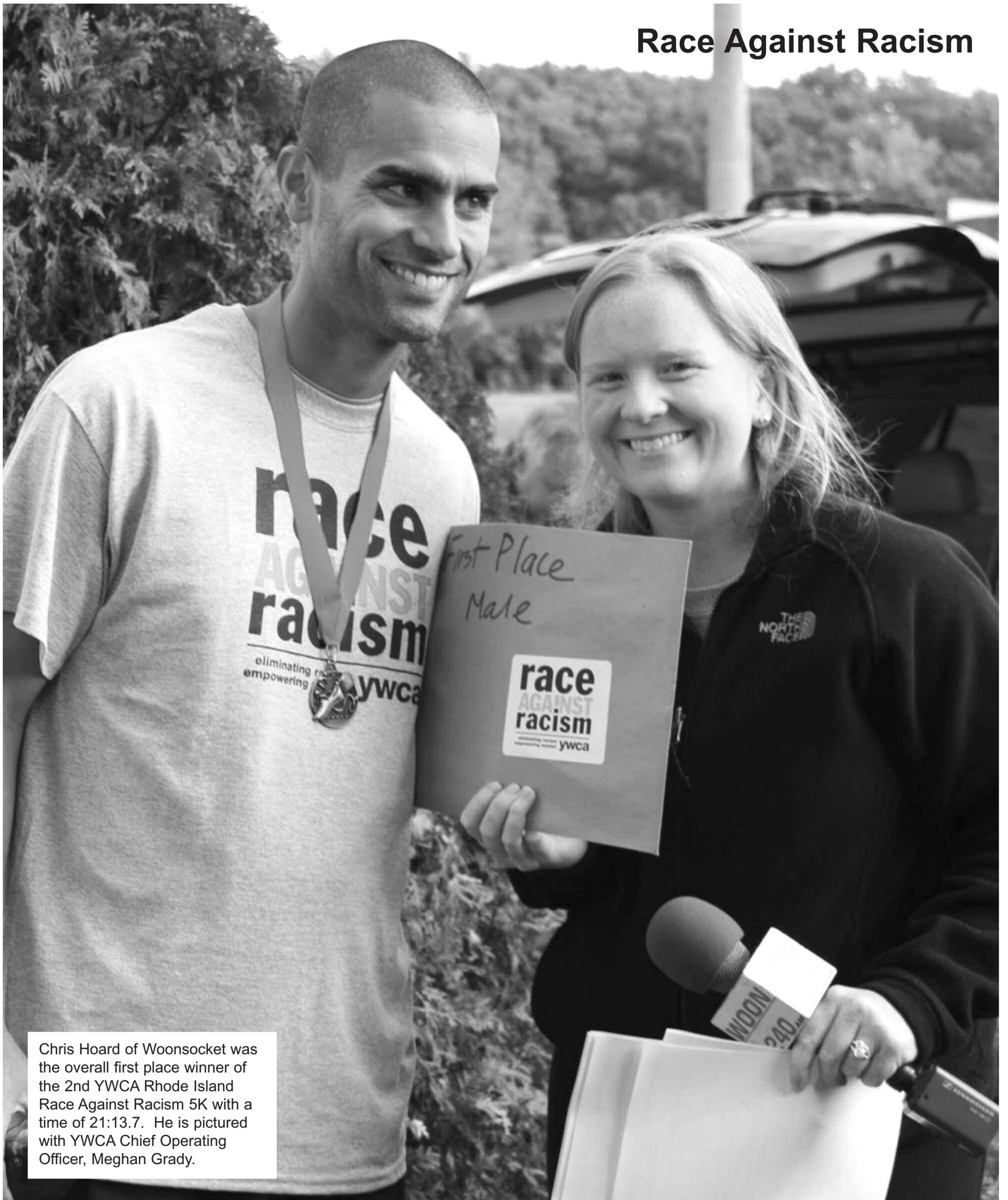
Adult Fitness and Sports

Knowing that fitness is a key to life long health, YWCA Rhode Island offers a variety of adult activities including volleyball leagues for beginner to semi-pro competitor, aerobics, and a women's workout room with state of the art fitness equipment.

Sports Camp

YWCA Rhode Island offers summer fitness and sport activities for children, which build a foundation for the love of sport, engage children in fun activities, and provide instruction in fundamentals.

Race Against Racism



Chris Hoard of Woonsocket was the overall first place winner of the 2nd YWCA Rhode Island Race Against Racism 5K with a time of 21:13.7. He is pictured with YWCA Chief Operating Officer, Meghan Grady.

eliminating racism

YWCA ENGAGING COMMUNITY

The fact is that from birth, women and people of color still face obstacles in 2012 that were intended to die with the Civil Rights Act of 1964.

- A study reports that 70% of Americans believe racism is an issue in the workplace.
- Sixty percent of African Americans say that race or ethnic background affects getting routine medical care.
- Of the 43% of minority children attending public schools, more than half are poor and more than two-thirds fail to reach basic levels on national tests.

YWCA has a long-standing commitment to uniting people of all races, demonstrating community commitment to eliminating racism, and celebrating our diversity.

Race Against Racism

YWCA Rhode Island sponsored a community 5K Race Against Racism in Woonsocket, Rhode Island. Event partners included Autumnfest, Connecting for Children & Families, CopsWalk, Family Resources Community Action, Landmark Medical Center, Northern Rhode Island Area Health Education Center, NeighborWorks Blackstone River Valley, RiverzEdge Arts, Thundermist Health Center, and Woonsocket Prevention Coalition.

Stand Against Racism

YWCA Rhode Island participated in the Stand Against Racism movement, a large and powerful demonstration across our country of hundreds of thousands of individuals that believe in a society free of racism. Over 300,000 people took a Stand Against Racism in 2012.

Racial Justice Dialogues

YWCA Rhode Island initiated racial justice dialogues in Providence and Woonsocket. YWCA facilitators created a safe environment for all participants to share personal experiences and opinions regarding the topics of race and racism.

Funda Fest

YWCA Rhode Island is a sponsor of Funda Fest. Funda means "to teach and to learn" in Zulu and Kiswahili. Funda offers the best in cultural "edu-tainment." This highly visible event is the flagship of Rhode Island Black Storytellers (RIBS) with programming that reaches statewide audiences of thousands.

eliminating racism

YWCA PROMOTING HEALTH EQUITY

The U.S. Department of Health & Human Services reports that poor health outcomes for African Americans, Hispanic Americans, American Indians and Alaska Natives, Asian Americans, Native Hawaiians, and Pacific Islanders are apparent when comparing their health indicators against those of the rest of the U.S. population.

YWCA has a long-standing commitment to making community health outreach and education programs for under-served populations, in particular people of color a priority. To effectively improve the health of the community much of our work has focused on advocacy for policy, systems, and environmental change that result in health equity.

Woonsocket Walks – A City on the Move

YWCA Rhode Island led an initiative to create a pedestrian walking plan for the City of Woonsocket. The plan, supported with ARRA funds and developed by the Woonsocket Walks Advisory Group, includes an environmental assessment of all city neighborhoods. Site conditions were assessed for barriers and enablers to walkability.

Falls Prevention

YWCA Rhode Island offers “A Matter of Balance: Managing Concerns About Falls” Program. Many older adults experience a fear of falling. People who develop this fear often limit their activities, which can result in physical weakness, making the risk of falling even greater. A Matter of Balance is a program designed to reduce the fear of falling and increase activity levels among older adults.

Chronic Disease

YWCA Rhode Island offers Stanford School of Medicine self-management classes throughout Rhode Island for chronic diseases such as asthma, diabetes, heart disease, cancer, and arthritis. The program is supported in part with funding from Rhode Island Department of Elderly Affairs.

Tobacco Advocacy

YWCA Rhode Island, in collaboration with Woonsocket Prevention Coalition and funded by Rhode Island Department of Health, provided public education about the dangers of tobacco and unhealthy foods in Cumberland, Lincoln, and Woonsocket, Rhode Island.

Breast and Cervical Health

Through the generous support from The Avon Foundation, YWCA Rhode Island offers Encoreplus. This program includes community outreach, breast and cervical health education, linkage to clinical screening services and assistance in accessing and navigating diagnostic treatment.

children and youth

YWCA OFFERING QUALITY CHILD & YOUTH DEVELOPMENT PROGRAMS

National Institute for Early Education Research director W. Steven Barnett, PhD says, “Children who attend high-quality preschool enter kindergarten with better pre-reading skills, richer vocabularies, and stronger basic math skills than those who do not.” And research states that children and youth who attend afterschool programs do better in school, and are safer and less likely to get into trouble in the hours after the end of the school day.

YWCA has a long-standing commitment to providing quality education and enrichment programs which build on the strengths and values of children and youth by providing them with a supportive, safe and culturally diverse environment in which they can develop positive qualities for school success and a productive future.

Childcare

Licensed by the Rhode Island Department of Children, Youth and Families, YWCA offers high quality care for children 8 weeks to 3 1/2 years of age.

Preschool

Aligned with Rhode Island Early Learning Standards and one of only nine preschools in the state to receive preliminary Rhode Island Department of Education licensing approval under new state regulations, YWCA Rhode Island provides developmentally appropriate education for children age 3 to 5.

Youth Enrichment Before and After School Age Care

Licensed by the Rhode Island Department of Children, Youth and Families, YWCA offers high quality care for children age 6 to 15.

Playgroups

A variety of interesting and educational parent/child playgroups are offered in YWCA Rhode Island’s indoor gymnasium located in Woonsocket.

Summer Enrichment Programs

Licensed by the Rhode Island Department of Children, Youth and Families and certified by The American Camp Association, YWCA Rhode Island offers quality programs for children of all ages to promote summer learning.

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